

COUNTY EMPLOYEES' ANNUITY & BENEFIT FUND OF COOK COUNTY
And Ex-Officio for the
FOREST PRESERVE DISTRICT ANNUITY & BENEFIT FUND
MEETING OF THE BOARD OF TRUSTEES
33 N. DEARBORN STREET-STE. 1000
CHICAGO, ILLINOIS 60602

Minutes for November 17, 2011 Health Benefits Committee Meeting

The County Fund and the Forest Preserve District Fund are herein collectively referred to as the "Fund".

Call to Order and Roll Call.

Trustees Present: Clem Blanoff, Patrick McFadden, and John E. Fitzgerald.

Staff Present: Daniel R. Degnan, Executive Director, Angela McMillin, Director of Health Benefits.

1. Review and Consideration of:

It was moved by Trustee McFadden and seconded by Trustee Balanoff that the minutes of the August 11, 2011, Health Benefits Committee be adopted.

Vote Result: MOTION ADOPTED UNANIMOUSLY BY VOICE VOTE.

2. Prescription Drug Audit

Ms. McMillin reviewed the idea of considering a biennial audit plan whereby the Committee would adopt the practice to review, consider and, if necessary, conduct audits of health benefit providers every other year. She further discussed the need to conduct the 1st PBM audit of Caremark in 2011 since contracting with them in 2009. An audit of plan years 2009 and 2010 was recommended based on contractual restrictions.

Ms. McMillin reviewed the five vendors that were asked to provide proposals to conduct the PBM audit. These included the current health benefits consultant, Segal; the firm that conducted the last medical benefits audit, Aon/Hewitt; the firm that conducted the last PBM audit of Walgreens, PBM Analyzers & Stephens Consulting Services; as well as an independent firm, Pharmacy Outcome Specialists. The scope of services were similar though varied widely in price. Based on the review of proposals the firm with the best client list of recommendations and overall fees for services was Pharmacy Outcome Specialists.

It was moved by Trustee Balanoff and seconded by Trustee McFadden to recommend to the Board for approval a PBM audit of Caremark utilizing Pharmacy Outcomes Specialists for plan years 2009 and 2010.

Vote Result: MOTION ADOPTED UNANIMOUSLY BY VOICE VOTE.

3. Voluntary Dental Plan

Ms. McMillin discussed member requests for a dental program and the ability of the Fund to offer a dental plan to members on voluntary basis. The plan offerings of two vendors, Delta Dental and Guardian, capable of providing the administration and service of a voluntary program were reviewed. It was discussed that, if approved, open enrollment for the voluntary program would take place April 2012 with a May 1, 2012 effective date.

Based on plan offering, pricing and familiarity with the County's current dental plan provider, Guardian was considered by Ms. McMillin to be the more favorable choice overall.

It was moved by Trustee Balanoff and seconded by Trustee McFadden to recommend to the Board to approve the offering of a Voluntary Dental Plan provided by Guardian in April 2012.

Vote Result: MOTION ADOPTED UNANIMOUSLY BY VOICE VOTE.

4. Medicare Part B Update

Ms. McMillin reviewed the progress made in the Medicare Part B Initiative which began in 2009. While hundreds of members have been moved to Medicare primary status or determined to be ineligible for Medicare Part A, less than 100 members have yet to respond to Fund inquiries on Medicare Part A eligibility determination of status. Ms. McMillin communicated the Fund's efforts included 3 certified mailing and up to 7 phone calls per household.

5. Adjournment

There being no further business to come before the Committee upon a motion duly made and seconded the meeting was adjourned.

Vote Result: MOTION ADOPTED UNANIMOUSLY BY VOICE VOTE.